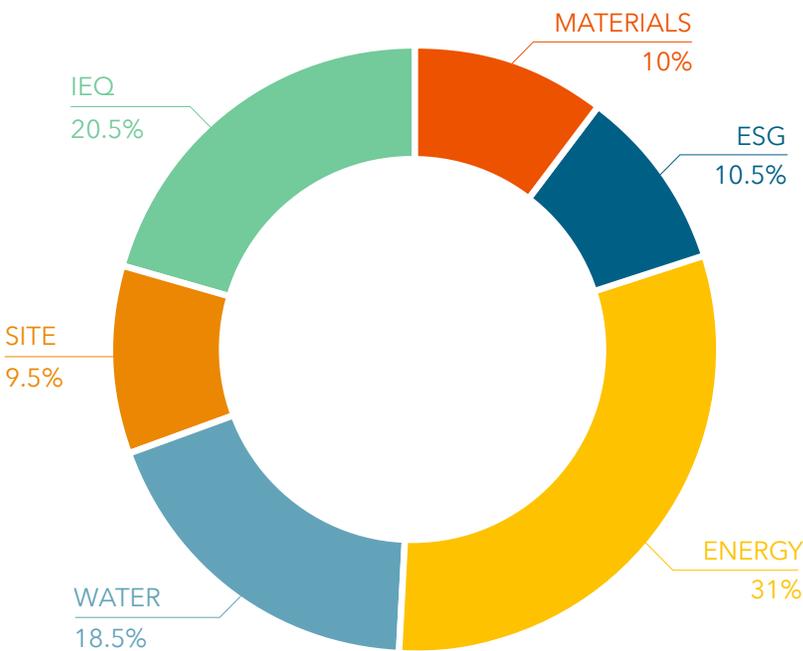


Criteria evaluated within the Green Globes EB 2021 program support environmental, social, and governance (ESG) goals and corporate sustainability reporting (CSR). The questionnaire, delivered on a user-friendly software platform, prompts users to think critically about their projects and can be used

independently to track progress or as part of an assessment in pursuit of Green Globes certification. Users are encouraged to import energy, water, and waste data to establish baselines, measure progress, and compare performance.

ENVIRONMENTAL ASSESSMENT AREAS

TOTAL 1000 POINTS



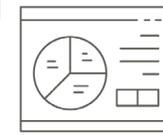
"It felt like Green Globes was on the Incyte team to help us. Our assessor was attentive to all our questions, provided feedback and allowed us [to tell] him our story of the building. And when he challenged us on several topics, we worked together to find the right improvements for our project. It was really good to have his expertise and suggestions."

Green Globes helped solidify that what we do and how we do it has a positive reflection not only on our internal team members and employees, but also outward to the community and our stakeholders."

- Taylor McCracken, Facilities Lead at Incyte

STEPS TO GREEN GLOBES CERTIFICATION



<p>1</p> 	<p>2</p> 	<p>3</p> 	<p>4</p> 	<p>5</p> 
<p>Create a GBI account and request an assessment quote</p>	<p>Purchase the assessment and complete the Green Globes EB online questionnaire</p>	<p>Work with an assessor who will complete the third-party, onsite assessment</p>	<p>Receive the final report and rating after review by GBI</p>	<p>Achieve Green Globes EB certification, order recognition items, and complete project profile</p>